

Addis Ababa Action Plan on Transformative Financing for Gender Equality and Women’s Empowerment

We, advocates of gender equality and women’s empowerment, pledge to significantly increase investments, in both scale and scope, to close the financing gaps that hinder progress towards gender equality and women’s empowerment. Our intent is to identify and agree on transformative policy and financing actions to accelerate implementation of existing commitments in the Beijing Declaration and Platform for Action and to meet new commitments in the context of the post-2015 development agenda.

We laud the strong gender focus in the negotiated outcome document and invite all stakeholders – governments, international financial institutions, regional development banks, intergovernmental organisations, civil society, the private sector, and others – to translate these commitments into action through the endorsement and implementation of this Action Plan.

AREAS OF COMMITMENT	POLICY AND FINANCING ACTIONS
1. Domestic policy actions and public resources for gender equality and women’s rights	<ul style="list-style-type: none"> • Ensure fair and progressive tax systems by addressing explicit and implicit gender biases in tax policies. • Provide tax incentives to support ownership of assets/property by women. • Cost and adequately resource national policies, strategies and plans on gender equality across all sectors of public expenditure, and ensure they are integrated or closely linked to national sustainable development financing strategies. • Prioritize investments in accessible, affordable, and quality social infrastructure and essential services that reduce and redistribute women’s unpaid care and domestic work and that enable their full participation in the economy.
2. International policy actions and resources for gender equality and women’s rights	<ul style="list-style-type: none"> • Systematically track and prioritize allocation of ODA in support of gender equality and take specific actions to close financing gaps in order to meet new and existing targets on gender equality and women’s empowerment. • Adopt the UN target of a minimum of 15% of all peacebuilding funds targeting gender equality as a principal objective. • Ensure that global trade, financial and investment agreements are conducive to the promotion of gender equality, women’s empowerment and the human rights of women and girls through ex-ante and ex-post gender impact assessments as well as targeted incentives and investments, including Aid for

	Trade, capacity building and participation of women in global supply chains.
3. Enabling environment for women's economic empowerment and sustainable development	<ul style="list-style-type: none"> • Promote and enact legislative and administrative reforms to ensure women's equal rights to economic and productive resources, including to inheritance and access to, control over and/or ownership of land and other property, credit and other financial services, information and communication technologies and other forms of technology and capacity building to utilize and maximize the potential of these services/assets. • Develop strategies to support women entrepreneurs and women-owned businesses, including by improving women's equal access to finance and expanding trade opportunities for women producers. • Enforce core labour standards and anti-discrimination laws for decent work, including ensuring minimum wage legislation and equal pay for work of equal value. • Ensure women's equal rights, access and opportunities for leadership and decision-making in all sectors.
4. Multi-stakeholder partnerships for gender equality and women's rights at country, regional and international levels	<ul style="list-style-type: none"> • Use all available opportunities and processes to build political commitment – from governments, international organisations, civil society organisations, academia, and the private sector – in support of transformative financing for gender equality and women's rights. • Adequately resource local, national, regional and global women's rights institutions and organisations to advance gender equality, women's empowerment, and the human rights of women and girls.
5. Data, monitoring and follow-up	<ul style="list-style-type: none"> • Track and publish allocations to and public spending on gender equality. • Close data gaps by investing in national statistical capacity to systematically collect, analyse, and use data disaggregated by sex and age through appropriate financial and technical support and capacity-building. • Develop and enhance national standards and methodologies to close data gaps.